

Scoil Náisiúnta Lorcáin Naofa, Tynagh N.S.

Tynagh, Loughrea, Co. Galway. H62 AW74

School Phone: (090) 9745439

Website: www.tynaghns.ie

Roll No.: 174900

School Mobile: (086) 7037245

E-mail: info@tynaghns.ie

CHY 20121846

Equality and Gender Equity Policy

Tynagh N.S. is committed to working towards the elimination of discrimination and exclusion through the achievement of equal opportunity, participation and positive results for all beneficiaries and we work from an ethos of equality, fairness and justice for all families living in this community. Tynagh NS recognises that inequalities exist within our society and that not all people have equal access to services but we seek to work with diversity of people and to proactively encourage and support participation for all and we will strive to promote equality under the nine grounds of equality legislation in all aspects of our service.

Nine grounds of equality:

- Race
- Age
- Gender
- Family status
- Sexual orientation
- Disability
- Marital status
- Religious belief
- Membership of Traveller Community

Tynagh N.S. seeks to promote the principles of justice and equality for all members of the school community. In this regard:

- The enrolment criteria will not differentiate between pupils from different social strata. There is an equal right of access under the school's Admission Policy.
- It is school policy to provide a gender-balanced range of resources in curricular areas - textbooks, ancillary materials, software, sports equipment, etc.
- Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum
- Teachers will ensure that the language used in the school to mediate the curriculum is gender balanced and will avail of opportunities to raise pupils' awareness of unconsciously held attitudes
- There will be no differentiation between the sexes in the allocation of classes to teachers
- As agreed with the Board of Management and parents, all pupils in Tynagh N.S. will wear a school uniform
- Nothing may appear in an advertisement which would indicate a preference for one gender over another
- No question will be asked at interview which could be interpreted as discrimination on gender grounds
- This school is an Equal Opportunities Employer.

Signed: Fr. Séamus Bohan

Date: 09th February 2023

Chairperson Board of Management